



## Social and Environmental Responsibility / CSR.

The companies social and environmental responsibility is becoming increasingly clear and important issue.

Corporate Social Responsibility (CSR) concerns the companies voluntary efforts to integrate social and environmental concerns into their business.

According to the EU Commission: "a concept whereby companies integrate social and environmental concerns in their business operations and in their Interaction with their stakeholders."

For ROFAB shall these issues be included as an integrated and natural part of the everyday business.

We support and will work in accordance with the 10 principles of the UN Global Compact:

### Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

### Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

### Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

### Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.



We support the UN Global Goals, including the following 17 Points :



We and our partners must Comply with EU and OECD Laws and Guidelines Regarding Conflict Minerals.

We think a good approach is:

*Treat others as you want to be treated.*



## Examples of some practical consequences are in our daily work:

Watch and keep us up to date on current legislation

Sort waste and recycling

Connected to the FTI, Packaging and Newspaper Collection

Incoming packaging is reused to 95% at our deliveries

We use FSC-certified paper

We use digital technology to minimize sending traditional mail

Continuous review of our existing energy facilities  
(Ventilation systems, heat recovery, heating, etc.)

Our Electricity produced to 85% from renewable sources.

Our vehicle should be serviced regularly and kept in good condition.